

Corporate Social Responsibility & Sustainable Development

Our Approach

At Ashbrook, we want to do the right things, in the right way. This means we all take responsibility for everything we do as a business and for our key "stakeholders" who include our investors, customers, employees, suppliers and the communities we operate in.

Everything we do is rooted in six key values:

- Health and safety is our first priority
- Minimise the impact we have on the environment
- The correct product, at the right time, on time, every time
- · Operate within the law and with integrity
- Treat people with respect
- Try to make a real difference to the communities where we work

We believe this approach will help our business grow in a profitable and sustainable way. A sustainable business is a good business.

Our Guiding Principles

At Ashbrook we are committed to:

- A passion for health, safety and environmental excellence in all aspects of our operation.
- We are committed to managing, monitoring and reducing our environmental impacts.
- A motivated workforce that lives our values and delivers excellence, safely. It is the behaviour, attitude and respect for our people that shapes the way we work.
- Transparency in all our dealings and commitment to the highest business ethics.
- To be a positive influence in our communities.

On behalf of Ashbrook:

James Ashbrook

Date: 13th January 2022 Review Date: 12th January 2023